



St Paul's School
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1/07/2014

Dear Chris

The Board of Trustees of St Paul's School acknowledge your letter dated June 13th 2014.

The Board of St Paul's School has read the Bishop's proposal and have discussed it in light of the Ministry's consultation process.

Our original submission still stands and we accept the Bishops proposal to cancel the Integration agreements of both schools. Although this means all staff at both schools lose their positions, it does fulfil the Bishop's objective of bringing the two schools together as equals. This will allow the consultation to occur regarding a new Integration agreement to establish St Francis of Assisi School.

Regarding the integration timeframe, the Board and staff of St Paul's School feel very strongly that the change should be implemented at the beginning of term 1 2016. Our reasons for this are:

- The new school buildings will be completed allowing the new school to start at one site at the beginning of a school year,
- This date allows for the natural conclusion of both schools and the school year for our students and staff.
- From an employment perspective, our staff feel that being employed for the full year provides continuity and stability for both the children and staff.
- Having St Francis of Assisi start as a new entity at the beginning of a school year allows for a greater sense of unity and will help with the creation of a new vision and culture.
- The two sites are some distance apart. This would create transport difficulties and confusion for our parents.
- This extended time frame allows time for teachers to engage in relevant professional development to ensure collaborative teaching and appropriate pedagogy are in place for the new MLE's thus increasing their employment prospects.

Yours faithfully

Gerry Hassan
Chairperson
St Paul's Board of Trustees

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