Mexis# -898763

Consultation report

Process to establish the new St Francis of Assisi Catholic School

Facilitator and author

Yvonne Preece

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Acknowledgements

Thanks to the participants in this stage of consultation. It has been a difficult, challenging and emotional process.

There have been feelings of shock, disbelief and grief. There have been many who have wanted to challenge the process at every step. I appreciate the feedback and efforts of the many people who have tried to make this meaningful and worthwhile.

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Facilitator

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Introduction

This consultation was to consider the process of how the new school St Francis of Assisi would be established. Two possible processes were proposed:

Option A: Cancel the integration agreements for both current schools and establish a new state integrated school on the current Our Lady of Fatima School site. In this option all positions at both schools would be terminated and positions at the new school would be advertised nationally.

Option B: Cancel the integration agreement and close St Paul's School and increase the maximum roll of Our Lady of Fatima School and manage the staffing of the larger (and re-named) Our Lady of Fatima School as a merger. In this option the staff from both schools would have the first option of equivalent positions in the 'new schooling entity' with the principal's position being advertised nationally. This option could only apply in the event that both boards and all staff unanimously support this as the appropriate option.

Meetings were held with the staff of both schools and with the Board of St Pauls' School. In addition there were many phone calls and emails from both individuals and the Boards. Both Principals were invited to make comment to the facilitator to ensure their views were included. The NZEI was included in conversations with the Facilitator and attended the meeting at Our Lady of Fatima School.

Wrilten submissions were received from the Boards of both schools and a submission from the staff of Our Lady of Fatima. In addition a survey was conducted and 21 responses were received. Two staff from Our Lady of Fatima provided individual submissions one marked "confidential" so not included in full in this report. Consultation submissions not marked confidential are included attached in full as appendixes to this report.

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